### Pine Bluff Pool Board of Directors Meeting Agenda Sunday, May 31, 2021, 1:00 PM At the pool

Members in attendance: Sommer Hansen, Chris Severs, Angela Hammond, Wendy Sailor, Sarah Simmons, Johnny Shifflett, Misty Shaver, Troy Thacker, Susan Arrott, Kristin Forsyth

• Call to Order Sommer Hansen opened the meeting.

• Guests introduced – Sommer

Sommer had each of the following guest introduce themselves and the position they are interested in. Kevin Moore – Office Coordinator, Dayn Quick – Pool Coordinator?, and Penny Pruitt – Secretary.

• Membership Report - Angela

We have sold out!! We have 200 memberships sold, not including board members. Sommer made a motion to approve the 2021 membership list as a group. Angela 2<sup>nd</sup>, all were in favor.

• Treasurer's Report/20/21 Budget Amendment- Misty Misty reviewed the treasurer's report and the updated budget for the membership income, insurance expense and payroll expense. Sommer motioned to accept the treasurer's report and amended budget. Wendy 2<sup>nd</sup> with all in favor.

• Corporate Memberships - Chris

We discussed accepting corporate memberships. Troy motioned to accept one this year (Micah's Coffee) as a trial to see what it looks like so we can come up with a plan for the future. The cost will be \$3,000 for 12 employees. This only includes the employee as they will have to pay guest fees for anyone they bring. Misty 2<sup>nd</sup> with all in favor. We will need to update bylaws if we want to incorporate corporate memberships in the future. Also need to see how this year goes with 200 members and then look at possibly increasing our membership cap. Was suggested we increase it in small increments. All bylaws need to be reviewed and updated.

### • Building/grounds - Johnny

Troy is investigating the cost of a commercial ice maker for snow cones to be brought back to the board for approval. This would include running water lines. Chris is looking at two microwaves – ours need updating. Johnny discussed installing exhaust fans in the concession area as it is extremely hot in there. The cost would be approximately \$650 for materials. Sommer made a motion for Johnny to proceed with the installation of two exhaust fans for an estimated cost of \$650. Angela 2<sup>nd</sup> with all in favor.

#### • Projected Repairs – Sommer and Troy

We have a quote to fix the skimmers on the right side of the pool. We're waiting on a quote for the concrete work and landscaping. Troy is getting a 2<sup>nd</sup> quote from Virginia Pools for the skimmer work. Johnny will get quotes on concrete and landscaping. We need to have a plan for the future to have the other side of the pool's skimmers replaced. Will come back to the board with final numbers to be sure the land sale will be enough to do the work.

### • Land Sale – Sommer

We are close to being able to list the land. Members will have an opportunity to voice their opinions at the June's meeting, then we'll put it out to them for a vote. We'll have to pay the Maugin's for the drain field easement – some issues here have caused delays but are being worked out with the help of the attorney who worked on the boundary adjustment deed. Still talking to the Herman's about the road they would like to put on the property.

# • Education Report - Wendy

We have 26 children signed up for swim lessons the first week and 11 for the 2<sup>nd</sup> week. Lifeguards will be assisting Wendy with the lessons. The first week may be challenging with it starting at 11, so we may need to communicate this to our members.

# • HR Report - Sommer

Sommer motioned to accept the updated pay scale for this season. Johnny 2<sup>nd</sup> with all in favor. Discussion followed about guards not doing their duties. Contact Wendy and Misty about any issues and they will talk to the guards. Or ask the guards politely to be doing what they're supposed to. Wendy and Misty had an informal meeting with the guards on May 30<sup>th</sup> and had covered many of the Board member's concerns. The number of members in the pool before two guards have to go on the stand was discussed. Until it's changed in the manual, we have to stick with 2 guards after 20 people are in the pool. In light of Bob resigning this past Monday, Sommer made a motion to hire Wendy & Misty as co-managers for this season. Susan 2<sup>nd</sup> with all in favor.

The meeting was adjourned.