

Pine Bluff Pool

Board of Directors Meeting

Sunday, September 20th, 2020 4:00 pm

At Pine Bluff

Members Present: Sommer Hansen, Angela Hammond, Troy Thacker, Misty Shaver, Wendy Sailor, Susan Arritt, Sarah Davis

Annual Meeting

I. Call to Order – by Sommer at 4:07

II. Review of Minutes

Reviewed and Accepted unanimously as written.

III. Election of Officers

Secretary, concessions, open and closing, will need to be filled.

Sommer nominated as president, Troy as VP, Misty, Treasurer, all accepted unanimously. The board will look for someone interested in being secretary. We need to be recruiting new board members in general as well.

IV. Treasurer's Report-Misty

Through August 31st, received water access fee in August. We were able to sell all the concessions this year. Some items were not run through the Square, about \$2500.00 worth, we estimate about \$1500.00 of it was taken in, just not recorded, we were still off by \$1,000.00. Guards were sometimes identifying an item as 'damaged' and eating it. Payroll came in under budget, mainly due to opening late. Report unanimously accepted.

V. Tasks for 2021 Budget Preparation- Misty

Up utilities as we need to keep phone on for surveillance system

VI. Facility, Office, and Pool Annual Evaluation Checklists – Troy and Johnny

Troy and Johnny have lists of things they have checked, pressing, we need to upgrade the sand filters in pump room, waiting on a quote from Derek, \$3,000 not including

labor, may be \$3500.00. Has to be done, they are full of paint chips. We need to spend the money anyway to avoid capital gains on the sale of the land. We need a new drain pump, it will be upgraded. \$1200 to get everything fully checked out, then let us know everything that needs to be done. Including skimmers and quote on expansion joint. Well also needs to be addressed, it might not be the pump as we previously thought. Could be lines filled due to hard water. Took 12 days to fill the pool this year, usually takes 5-7 days. Water heater leaking. Showers in the men's room. Going to install digital locks and do away with keys. Install sunshades that were previously purchased. Pump House going to be rewired by Johnny and some lights. All switches will be wifi and can have timers and be operated remotely. The neighbors may be off the well. Some local land owners are interested in purchasing a right of way at the edge of our property.

VII. 2020 Review and Feedback – Sommer

VIII. Vision for 2021- VOTE – Sommer

We will need to be sure we have the income coming in. Need to stay strong on advertising and marketing. We may need to do more capital improvements to use up the land money (?) Life guards – training and accountability. Need to ramp up activities and special events if Covid situation has improved. There is a list of potential ideas on the Google Drive. Motion to make these our priorities passed unanimously.

IX. Parkerfest Direction - Sommer

Scaled back event seemed to be a hit, people seemed to like the pool open, the concessions were a huge success. Passed unanimously.

X. 2021 Operational Hours

Open at 11:00 on Sundays, close at 8:30. Passed unanimously.

XI. Advertising Plan

Keep current plan, passed unanimously.

XII. Coordinator Reports –

A. Membership (Survey Results) – Angela

50% came from new members! 79% said they would recommend the pool to others. 60% were satisfied with hours. Some wanted earlier hours on Sunday and open later on Mondays when there is no party. Open earlier generally. 41% very satisfied. "Needs to be skimming and scanning of the pool" and "appropriate swim attire" not too skimpy and should always be red so they can be easily identified. Feeling that cleanliness declined as the summer went on. Slippery area around the slide should be addressed. Overall, people seemed satisfied. People would like some 'adult snacks'. 76% were very please with our Covid Plan. Very thankful we were open. 61% felt the price was fair. Several thought single memberships were too much compared to family membership. Some thought there should be no adult swim or it should be shorter. However, part of it is for the guards to have a break, also encourage concession sales. Some of the other suggestions about games, lessons, family nights etc. we already do during a regular year.

B. Personnel (Survey Results and Recommendations for 2021) – Renee

Guards slacked at the end of the season. Part of it was that Bob had to go back to work but it seems to be a typical pattern. Possibly have some periodic refresher training. Also, remind guards that even when they are off duty members will still regard them as employees of the pool.

XIII. Sign conflict of Interest and Whistleblower Policies – Jen

Members in attendance signed, Secretary will send the forms out to those who were not in attendance.