

Pine Bluff Pool
Board of Directors Meeting Agenda
Sunday, July 17, 2022 3:00 PM
In Person – Poolside

Members in attendance: Chris Severs, Misty Shaver, Troy Thacker, Heather Harlow, Dayn Quick, Penny Pruitt, Wendy Sailer, Kevin Moore, Jan Pullen, Crystal Murphy, Anna McLean

- Call to Order

Chris Severs opened the meeting.

- Minutes – Penny

Penny recapped the meeting minutes from June 12, 2022. Chris motioned to accept the minutes. Dayn 2nd with all in favor.

- Treasurer’s Report- Misty

Misty reviewed financials. Total expenses \$41,437.24. Membership income \$3,370.79, guest fee income \$1,565.00, pool party income \$495.00, swimming lesson income \$1,105.00, yoga income \$10.00, interest income \$0.28, concession sales \$5,057.56, for a total income of \$12,460.63. Checking account balance \$79,692.98. Savings account balance \$34,237.76. Chris motioned to accept treasurer report, Heather 2nd, all in favor.

- Business Matters

- A. Land Sale - Chris

The buyer has backed out due to the Maugins being difficult and threatening to sue. We are going to try and remove the Maugins from the situation by moving the drain field.

- B. Fall Remodel - Troy

3 of the 15 skimmers are working properly and there is a large leak in the pool. We have received estimates between \$99-\$125k. These estimates are dated so Troy is working on obtaining new quotes. Chris would like to look into switching to a salt water system when the repairs are made.

- C. Membership Update – Troy

As of today, we have a total of 210 memberships with the board members. 6 new individual, 74 new families, 15 returning individual, 101 returning families.

- D. HR Update - Troy

We are fully staffed and had one employee whose last day was 7/2/22. We have started a new reward system and have implemented a new money handling procedure and employees have been retrained.

- E. Special Events & Parties - Heather

So far, the season is going well. Teen night was a successful and there is talk of possibly having an adult night. Discussion around utilizing Constant Contact to add exposure to events.

F. August/September Coverage - Troy

School starts for Augusta County on August 9th and with this we will lose a great deal of staff, less members will come. Anna has volunteered to help remotely as she will also leave for school, and this leaves us without a manager present at the pool. If anyone can come in for a manager role, even for an hour it would be helpful. Thursdays are inventory day if anyone would like to assist with that. August 15th is the day everyone will return to school. We really need to watch the budget, expenses, and payroll as the season ends.

G. Other Items/Topics - Troy

- Jamie has presented the idea that the first week of August be a back to school/food drive. Two cans of food or school supplies per guest. Chris motioned to make the first week of August the official drive dates, Heather 2nd, all in favor.
- Purpose a Pine Bluff Pool logo contest for the next season and maybe change the logo each season.
- There have been complaints about trash around the pool and the lack of skimming the pool.
- Employees are on phones and not on stands even though there are people in the pool. Chris has implemented an immediate no cell phone rule. Employees will receive one warning. There will be no phones or other electronics in the office or in the concessions, even if the employee is off the clock.
- Wendy gives kudos to Anna for all her assistance with swim lessons.

The meeting was adjourned.